## Judicial Observation Project Volunteer Application

The goal of the Judicial Observation Project (JOP) is to address and educate on implicit bias. To this end, the JOP was established to focus on implicit bias and its impact in the courtroom. JOP volunteers observe judges during court proceedings and provide feedback. JOP Volunteers will be trained in court procedures, how to recognize implicit biases, and dialogue processes to prepare them to provide feedback to judges. The discussion of what is observed is the opportunity to make judges aware of any implicit biases. This is the essence of JOP, which can lead to a more fair and just judicial process for all. The JOP is inclusive and will consider all applicants without regard to race, color, national origin, economic status, religion, sex, sexual orientation, age, marital status, disability, military status, prior criminal record, gender identity or expression. The JOP is a time intensive commitment. Volunteers must be able to participate in 30 hours of training (virtual, self-paced, in-person, group discussions) over a six week period and 10 hours of judicial observations in the first three months of 2024.

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| **Applicant’s Name** |  |  |
| **Street Address** |  |  |
| **City State ZIP Code** |  |  |
| **Telephone** |  |  |
| **Email Address** |  |  |

## Education\*: \_\_\_\_\_\_\_\_ High School \_\_\_\_\_\_\_College \_\_\_\_\_\_\_ Post Graduate

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|  |  | \_\_\_ Afternoons |

## Employment Status: \_\_\_\_\_\_\_Employed \_\_\_\_\_\_\_ Unemployed \_\_\_\_\_\_\_ Retired

### **Your skills:**

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**What is your assessment of the judges in the Court System?**

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### **Will you be able to provide feedback to judges in a way that can be effectively heard?** \_\_\_\_ **Please explain:**

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**Why does this volunteer opportunity interest you?**

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**Which areas of the court are you interested in: Criminal? Family? Civil?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

### **Are you available to attend JOP Training during the day? \_\_\_\_\_ yes or \_\_\_\_\_ no**

**If selected, what days and times during the week would you be available for Court Observation.**

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| **What biases do you have?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Please explain.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Do you have access to a computer and internet services?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Would you be willing to sign a confidentiality agreement to keep all interactions, observations, and discussions with judges confidential?** \_\_\_\_\_ **yes or** \_\_\_\_\_ **no**  **Applicant’s Signature**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |